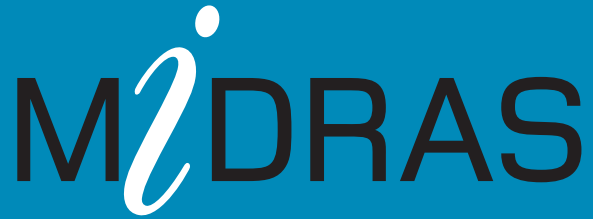




The Disability Management Solution

GET MiDRAS ON YOUR TEAM

MiDRAS PROVIDES THE LEADING
INTEGRATED SOLUTION FOR WORKPLACE
DISABILITY MANAGEMENT



The Disability Management Solution

MiDRAS PROVIDES THE LEADING INTEGRATED SOLUTION FOR WORKPLACE DISABILITY MANAGEMENT

MiDRAS enhances the morale and productivity of your staff and provides you with valuable management information, as well as reducing your corporate exposure to legal risk and associated costs.

“Implementing the right adjustments speedily and effectively makes good business sense. MiDRAS ensures that colleagues with disabilities or health conditions are able to give their best and make a full contribution in the workplace.”

Senior Manager, UK Banking Group

- One in five people become disabled when at work
- Each year 5.4m working days are lost to RSI alone
- Medical retirement costs on average over £200k

Research by the Health & Safety Executive shows that disabled employees are:

- As productive as their colleagues
- Take less sick leave
- Stay longer in their jobs
- Have fewer work accidents

MiDRAS is a single, comprehensive resource helping you to respond to the challenge of workplace disability management efficiently and cost effectively.

MiDRAS means that your organisation can:

- Access and deploy professional support from a single source without having to retain in-house experts
- Reduce the threat and impact of litigation for unfair dismissal
- Employ and retain the most talented people to meet your business needs

The **MiDRAS** solution is a seamless process which manages the talents of your organisation by enabling your employees to fulfill their workplace potential.

From referral, through triage, assessment, equipment supply to training and case management, **MiDRAS** can facilitate both the hiring and retention of disabled employees, as well as corporate compliance with current equality legislation (Equality Act 2010).

"I thought my career was over, but after a full assessment and a gradual return to work with the right hardware and software in place, I was up to my normal level of productivity within weeks."

Administrator, British Aerospace

After an employee's initial referral and evaluation, **MiDRAS's** specialist team will identify the ideal solution for their individual needs based on the results of an in-depth work-based assessment.

The prescribed solution may include both physical and non-physical adjustments alone or in combination:

- Physical adjustments might mean simply providing new computer hardware or software to improve access, productivity and comfort; ergonomic furniture; a reconfiguration of the workstation or the provision of specialist office equipment and other devices.
- Non-physical recommendations may involve a simple change to hours worked; the pattern of breaks; a phased return to work; re-allocation of duties; job sharing, reduction of work-related travel; redeployment or home-working using teleconferencing and other new technologies.

MiDRAS works in partnership with your elected occupational health providers – whether in-house or external – to promote vocational rehabilitation for those on long-term sickness absence and facilitate an early return to work with on-going support.

MiDRAS works alongside your IT department to ensure that all their recommended adaptive solutions are fully compatible with your existing systems and will provide the full range of functionality required.

Employees are the backbone of any business. They are the key to improving financial performance and increasing profit, as well as achieving business objectives.

Your employees are your organisation's potential and its future. With **MiDRAS** you can rest assured that their welfare is in safe hands.

MiDRAS

The Disability Management Solution



MiDRAS is brought to you by:

AbilityNet – the UK's leading experts on e-accessibility and digital inclusion for people with disabilities - www.abilitynet.org.uk/midras

Microlink - the UK's largest independent supplier of Assistive Technology and disability related management services - www.microlinkpc.com/business/midras/

To find out more about how MiDRAS can help you, contact:

Email:
sales@abilitynet.org.uk

Telephone:
01926 312847

